

# Plumbers & Steamfitters Local Union 342

935 Detroit Avenue, Concord, CA 94518-2501 ♦ Fax: (925) 685-3710 ♦ Email: [dispatch@ua342.org](mailto:dispatch@ua342.org)

## ENROLLMENT APPLICATION

NAME: \_\_\_\_\_ Card# \_\_\_\_\_  
Last Name First Name Middle Init.

CURRENT EMPLOYER: \_\_\_\_\_ JOB LOCATION \_\_\_\_\_

### 401(k) ELECTIVE DEFERRAL: *Voluntary Payroll Deduction - Please one option per agreement below*

Master Labor Agreement, NCSA, NMA & similar	California Shortline Agreement	UA National Distribution Agreement	Residential Spec, RLC, Serviceman & "Other"
<input type="checkbox"/> No Deduction <input type="checkbox"/> \$ 2.00 Per hour <input type="checkbox"/> \$ 4.00 Per hour <input type="checkbox"/> \$ 6.00 Per hour <input type="checkbox"/> \$ 8.00 Per hour <input type="checkbox"/> \$10.00 Per hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$ 2.00 Per hour <input type="checkbox"/> \$ 4.00 Per hour <input type="checkbox"/> \$ 6.00 Per hour <input type="checkbox"/> \$ 8.00 Per hour <input type="checkbox"/> \$10.00 Per hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$ 2.00 Per hour <input type="checkbox"/> \$ 4.00 Per hour <input type="checkbox"/> \$ 6.00 Per hour <input type="checkbox"/> \$ 8.00 Per hour <input type="checkbox"/> \$10.00 Per hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$ 2.00 Per hour <input type="checkbox"/> \$ 4.00 Per hour <input type="checkbox"/> \$ 6.00 Per hour <input type="checkbox"/> \$ 8.00 Per hour <input type="checkbox"/> \$10.00 Per hour
<i>Members 50 Years &amp; Older Only (by December 31, 2021)</i> <input type="checkbox"/> \$12.00 Per hour <input type="checkbox"/> \$13.00 Per hour	<i>Members 50 Years &amp; Older Only (by December 31, 2021)</i> <input type="checkbox"/> \$12.00 Per hour <input type="checkbox"/> \$13.00 Per hour	<i>Members 50 Years &amp; Older Only (by December 31, 2021)</i> <input type="checkbox"/> \$12.00 Per hour <input type="checkbox"/> \$13.00 Per hour	<i>Members 50 Years &amp; Older Only (by December 31, 2021)</i> <input type="checkbox"/> \$12.00 Per hour <input type="checkbox"/> \$13.00 Per hour

### HEALTH REIMBURSEMENT ACCOUNT (HRA): *Please one option per agreement below*

Master Labor Agreement, NCSA, NMA & Similar	California Shortline Agreement	RLC, Serviceman, Tradesman/1601+, UA National Distribution & "Other"
<i>Mandatory Minimum</i> A. <input type="checkbox"/> \$ 0.75 Per hour  <i>Includes Mandatory \$ 0.75</i> B. <input type="checkbox"/> \$ 1.25 Per hour C. <input type="checkbox"/> \$ 1.75 Per hour D. <input type="checkbox"/> \$ 2.75 Per hour E. <input type="checkbox"/> \$ 3.75 Per hour F. <input type="checkbox"/> \$ 4.75 Per hour G. <input type="checkbox"/> \$ 5.75 Per hour	<i>Mandatory Minimum</i> A. <input type="checkbox"/> \$ 0.50 Per hour  <i>Includes Mandatory \$ 0.50</i> B. <input type="checkbox"/> \$ 1.00 Per hour C. <input type="checkbox"/> \$ 1.50 Per hour D. <input type="checkbox"/> \$ 2.50 Per hour	<i>Mandatory Minimum</i> A. <input type="checkbox"/> \$ 0.25 Per hour  <i>Includes Mandatory \$ 0.25</i> B. <input type="checkbox"/> \$ 0.75 Per hour C. <input type="checkbox"/> \$ 1.25 Per hour D. <input type="checkbox"/> \$ 2.25 Per hour*  *D. is available for Journeyman & Serviceman

### UA CREDIT UNION: *Voluntary Payroll Deduction - Please one option for all referrals*

No Deduction    \$1.00 Per Hr    \$2.00 Per Hr    \$3.00 Per Hr    \$4.00 Per Hr    \$5.00 Per Hr

*If you wish to make a change to your Credit Union Deduction effective **December 1, 2020**, initial here \_\_\_\_\_.*

I have read and understand the information provided on the 401(k) Elective Deferral and the HRA Plan. I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each or both of these Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD). I understand that provided I qualify under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, the 401(k) allocations will take effect with January 1, 2021, hours, HRA allocation remains from the most recent application on file, and will continue to be in effect until I serve written notice during the next open enrollment period or until I have met the maximum permitted. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2021, hours or the first day of the month following my deduction request, if made after January 1, 2021.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_